104-10222-10019 2025 RELEASE UNDER THE PRESIDENT JOHN F. KENNEDY ASSASSINATION RECORDS ACT OF 1992

STANDARD FORM 66

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Official Personnel Folder

RETURN TO RECORDS CENTER
IMMEDIATELY AFTER USE
JOB 72-727 BOX 26

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73 JUN END

TERMINATED

PIVALL, Vincent C.

Consolidated file
#48

NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to [illegible]; and is due to be returned to CONTRACT PERSONNEL DIVISION, 5E-67 Hqs., x7841, as of ________.

14-00000

SECRET

Documents dated 1953-1955
- 1973

David S. Morales

SECRET

14-00000

SECRET – SECURITY INFORMATION

CONTRACT PERSONNEL

OFFICE OF PERSONNEL

RETURN FILE TO [illegible]

NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to [illegible]; and is due to be returned to CONTRACT PERSONNEL DIVISION, 5E-67 Hqs., x7841, as of ________.

SECRET
(When Filled In)

BIOGRAPHIC PROFILE (PART I) ECD: 16 Apr 1946

1. EMPL. SERIAL NO. 063385			
2. NAME: MORALES, David Sanchez	3. SEX: M	4. DATE OF BIRTH: 26 Aug 1925	5. LONGEVITY COMP. DATE: 5 May 1952
6. MARITAL STATUS: Married	7. DEPENDENTS (Includ. age, places): 9	YEARS: 1960, 1962, 1963, 1958, 1926, 1952, 1953, 1955, 1957,	8. US NATURALIZATION DATE(S): NA; SPOUSE: ?
9. CAREER STAFF STATUS: MEMBERSHIP Dec 1955	OTHER STATUS	10. LAST MED. EXAM: Dec 1973	QUAL. FOR: THIS TDY ONLY; QUAL. FOR: TDY Standby
11. CURRENT RESERVE STATUS: NONE: X	GRADE	ACTIVE DUTY WITH CIA	RELEASE TO MIL. SER. / TO BE DEFERRED / RETIRED
12. ASSESSMENT DATE: None	13. PROFESSIONAL TEST DATE: None	14. LANGUAGE APTITUDE TEST DATE: None	

15. NON-CIA EMPLOYMENT
1944 Morrison Knutson Co, LA, Calif - Carpenter (summer)
1944-45 Immaculate Heart School, Phoenix, Ariz - Physical Ed Instr (7 mos, part-time)
1945-46 Soledad Catholic Grammar School, Los Angeles - Physical Ed Instr (4 mos, part-time)
1946-53 Military Service, US Army, Sgt (1951-53, detailed to CIA)
[redacted]

16. NON-CIA EDUCATION
1944-45 Arizona State College - Law
1945 Univ of California, Los Angeles - Law (summer)
1945-46 Univ of Southern California, Los Angeles - Law
1946 Ft Benning, Ga - Parachutist (2 mos)
1947 CIC, Camp Holabird, Baltimore, Md - Special Agent (5 mos)
1949-53 Univ of Maryland, Germany - Political Science (night)

17. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested)
German - R,W,U Slight; P,S, Inter; T, None - May 1957
Spanish - R,P,S, High; W, Inter; U, Native; T, None - May 1957 -- [redacted] Prof Apr 1973

18. AGENCY SPONSORED TRAINING
1955 [redacted]	1955 [redacted]	1955 [redacted]	1973 [redacted]
1954 [redacted]	1955	1955	
1954	1955	1965	
1954	1955	1965	
1954	1955		

19. CIA EMPLOYMENT HISTORY SINCE 18 SEPT 1947 (Personnel Actions, Military Orders, and Principal Details)

EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE		GRADE	SD	ORGANIZATION & ORGAN. TITLE	LOCATION
[redacted]						"
						"
May 1958	"	0136.51	13	D	DDP/WH-3/Cuba Station	Havana
Jun 1960	"	0136.51	14	D	DDP/WH-4/Cuba Station	"
Oct 1960	Ops Off.	0136.01	14	D	DDP/WH/Br-4/Ch, CI	JMWAVE
May 1961	"	0136.01	14	D	DDP/WH-4/US F/DCh, FOS/Ch, Ops	"
May 1962 / Feb 1963	"	0136.01	14	D	DDP/TFW/US/FOS/Ch, Spec Ops	"
Jan-Apr 1966 - [illegible] JMWAVE						
[redacted]						

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EMPL. SERIAL NO.	BIOGRAPHIC PROFILE (PART I - Continued)
163305	

NAME (Last-First-Middle)	DATE OF BIRTH
MORALES, David Sanchez	26 Aug 1925

19. CIA EMPLOYMENT HISTORY SINCE 18 SEPT 1947 (Personnel Actions, Military Orders, and Principal Details)

EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE	GRADE	SD	ORGANIZATION & ORGAN. TITLE (If any)	LOCATION
Oct 1971	[redacted]				
Feb 1972					
Jul 1973					
Aug 1973					

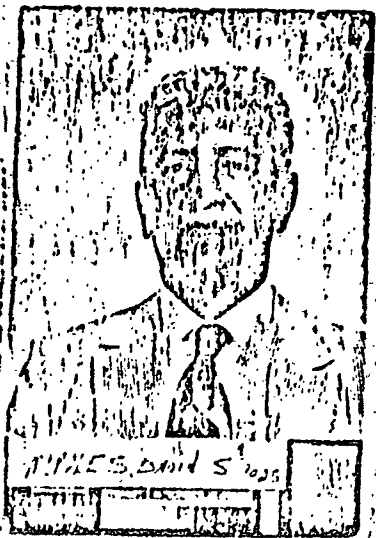
DATE REVIEWED	PROFILE REVIEWED BY

SECRET
(When Filled In)

BIOGRAPHIC PROFILE (PART 2)

PERS. SERIAL NO.	NAME (Last-First-Middle)	DATE OF BIRTH
063385	MORALES, David Sanchez	26 Aug 1925

23. SUMMARIES OF EVALUATIVE REPORTS FOR THE PAST TWO YEARS



24. SUMMARY OF CAREER PREFERENCE, OUTLINE, AND/OR FIELD REASSIGNMENT QUESTIONNAIRE

25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL

SEE COVER HISTORY ATTACHED.

26. ADDITIONAL INFORMATION

Commendation 1959 from Chief of Station, Havana, for superior performance of duty. Endorsed by Chief, WH Division.

Commendation from DCI for [redacted]

Expression of Commendation 1961 from COB, JMWAVE for Subject's contribution to the JMATE project.

27. DATE REVIEWED	28. PROFILE REVIEWED BY
[illegible]	[illegible]

14-00000

SECRET

Documents dated 1954
" " 1975

Copy of Bio - sanitized for HSCA

David S. Morales

SECRET

X X B.

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 23 January 1963

1. SERIAL NUMBER: 034959

2. NAME (Last-First-Middle): [redacted] Morales David S.

3. NATURE OF PERSONNEL ACTION: PROMOTION

4. EFFECTIVE DATE REQUESTED: MONTH 02 | DAY 03 | YEAR 63

5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: V TO V | V TO CF | CF TO V | X CF TO CF

7. COST CENTER NO. CHARGEABLE: 3132-2001-1000

8. LEGAL AUTHORITY (Completed by Office of Personnel)

9. ORGANIZATIONAL DESIGNATIONS:
DDP/~~Task Force W~~ SAS
U. S. Field
Forward Operations Station - JMWAVE
Paramilitary Section

10. LOCATION OF OFFICIAL STATION: JMWAVE

11. POSITION TITLE: OPS OFFICER

12. POSITION NUMBER: 0739

13. CAREER SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS

15. OCCUPATIONAL SERIES: 0136.01

16. GRADE AND STEP: 15 (1)

17. SALARY OR RATE: $ 14,565

18. REMARKS:

Recorded by CSPD

18A. SIGNATURE OF REQUESTING OFFICIAL: LOUIS W. ARMSTRONG, C/TFW/Pers. — DATE SIGNED: 23 Jan 63

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER — DATE SIGNED: 23 Jan. 63

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGRATE CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
22	10	61730	SAS	99999		2	08 126 125	02 03 63	02 03 63

EOD DATA

43. POSITION CONTROL CERTIFICATION

44. C.P. APPROVAL

DATE APPROVED

FORM 4-62 1152

SECRET

14-00000

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(When Filled In)

REQUEST FOR PERSONNEL ACTION

XxB

DATE PREPARED	20 August 1962
1. SERIAL NUMBER	034959
2. NAME (Last-First-Middle)	[redacted]
3. NATURE OF PERSONNEL ACTION	REASSIGNMENT
4. EFFECTIVE DATE REQUESTED (MONTH / DAY / YEAR)	08 / 19 / 62
5. CATEGORY OF EMPLOYMENT	REGULAR
6. FUNDS	V TO V / V TO CF / CF TO V / X CF TO CF
7. COST CENTER NO. CHARGEABLE	3132-2071-1000
8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS	DDP/Task Force W U. S. Field Forward Operations Station - JMWAVE Paramilitary Section
10. LOCATION OF OFFICIAL STATION	JMWAVE
11. POSITION TITLE	OPS OFFICER
12. POSITION NUMBER	0739
13. CAREER SERVICE DESIGNATION	D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	GS
15. OCCUPATIONAL SERIES	0136.01
16. GRADE AND STEP	14 (2)
17. SALARY OR RATE	$ 12,470

18. REMARKS

From: DDP/TFW/JMWAVE, Off.Chief, #721. Tray 3

18A. SIGNATURE OF REQUESTING OFFICIAL	Louis W. Armstrong	DATE SIGNED	20 Aug 62
18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	[signature]	DATE SIGNED	22 Aug 62

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. HISTORY CODE	25. DATE OF BIRTH (MO. DA. YR.)	26. DATE OF GRADE	27. DATE OF LEI
57	10	41730 / TFW	0000??		2	08 26 25		

28. DATE EXPIRES	29. SPEC. REFERENCE	30. RETIREMENT DATA (1 = CSC, 2 = FICA, 3 = NONE)	31. SEPARAT. DATA CODE	32. CORRECTION/CANCELLATION DATA	33. SECURITY REQ. NO.	34. SEX
				FOR DATA		

35. VET. PREFERENCE (0 = NONE, 1 = 5 YR, 2 = 10 YR)	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. FEGLI	39. FED. HEALTH INSURANCE	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA	42.	43. FEDERAL TAX DATA	44. STATE TAX DATA
0 = NO PREVIOUS SERVICE 1 = NO BREAK IN SERVICE 2 = BREAK IN SERVICE LESS THAN 12 MOS. 3 = BREAK IN SERVICE MORE THAN 12 MOS.			

45. POSITION CONTROL CERTIFICATION	46. O.P. APPROVAL	DATE APPROVED
W. Keaney 08/23/62	Joseph B. Ragan	8/24/62

FORM 1152 USE PREVIOUS EDITION

SECRET

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION	DATE PREPARED: 11 August 1961

XXB

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
034359	[redacted]

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (Month / Day / Year)	5. CATEGORY OF EMPLOYMENT
EXCEPTED APPOINTMENT	08 / 20 / 61	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
				X	2135 ~~4135~~-5000-8021	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/WH ~~Div.~~ US FIELD Branch 4 Forward Operations Station - JMWAVE Office of the Chief	JMWAVE

3A

11. POSITION TITLE	12. POSITION NUMBER	12A. PCR CONTROL NO.	13. CAREER SERVICE DESIGNATION
OPS OFFICER-~~(DCOS)~~ (D)	0721		D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS (CO)	0136.01	14 (1)	$12,210

18. REMARKS

1 copy to Security

CLFD
V3

19A. SIGNATURE OF REQUESTING OFFICIAL	19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER
Herbert V. Juul HERBERT V. JUUL, C/WH/4/Pers.	Louis W. Armstrong

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING (Numeric / Alphabetic)	22. STATION CODE	23. INTEGREE CODE	24. POSITION CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEVEL
13	10	64530 / WH	99909		2	08 26 25	06 26 60	06 26 60

EXPIR. EXP. DATE	SPECIAL REFERENCE	RETIREMENT DATA CODE	SEPARATION DATA CODE	CORRECTION/CANCELLATION DATA		SECURITY REQ. NO.	SEX
		1		EOD DATA			M

VET. PREFERENCE CODE	SERV. COMP. DATE	LONG. COMP. DATE	FEGLI CODE	HEALTH INSURANCE CODE			
1	02 16 46	05 05 52		2	1		—

PREVIOUS GOVERNMENT SERVICE DATA CODE		FEDERAL TAX DATA		STATE TAX DATA			
1	8		6	2	—	— —	—

45. POSITION CONTROL CERTIFICATION	46. C.P. APPROVAL
W. Kearney 8/21/61	Joseph P. Hagan/JH

FORM 1152 OBSOLETE PREVIOUS EDITION
SECRET

14-00000

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 11 August 1961

XXF

1. SERIAL NUMBER: 063385

2. NAME (Last-First-Middle): MORALES, David S.

3. NATURE OF PERSONNEL ACTION: RESIGNATION

4. EFFECTIVE DATE REQUESTED: MONTH 08 DAY 19 YEAR 61

5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: V TO V / V TO CF / CF TO V / X CF TO CF

7. COST CENTER NO. CHARGEABLE: 2535-5000-8021

8. LEGAL AUTHORITY (Completed by Office of Personnel)

9. ORGANIZATIONAL DESIGNATIONS: DDP/WH Divn. Branch 4

10. LOCATION OF OFFICIAL STATION: Washington, D. C.

11. POSITION TITLE: OPS OFFICER

12. POSITION NUMBER: 0000 *

12A. PCR CONTROL NO.

13. CAREER SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS

15. OCCUPATIONAL SERIES: 0136.01

16. GRADE AND STEP: 14 (1)

17. SALARY OR RATE: $ 12,210

18. REMARKS

* WH/Pers assigned

1 copy to Security

[stamp] ... BY CSPD V?

19A. SIGNATURE OF REQUESTING OFFICIAL: HERBERT V. [signature], C/WH/4/Pers.

19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: [signature]

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

ACTION CODE: 45 · EMPLOYEE CODE: 10 · DATE OF ... : 08 26 25 · EOD DATA · 120,004,1

45. POSITION CONTROL CERTIFICATION: [signature] 8/ 7/61

46. O.P. APPROVAL: [signature] 8/61

FORM 8-60 1152 USE PREVIOUS EDITIONS AND FORM 1152a

SECRET

14-00000

SECRET

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 21 October 1960

1. SERIAL NUMBER: 563385 ✓

2. NAME (Last-First-Middle): MORALES, David S.

3. NATURE OF PERSONNEL ACTION: REASSIGNMENT (TEMPORARY)*

4. EFFECTIVE DATE REQUESTED: 11 28 60 ~~10 30 60~~

5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: V TO V | V TO CF | CF TO V | X CF TO CF

7. COST CENTER NO. CHARGEABLE: 1535-5000-0021

8. LEGAL AUTHORITY (Completed by Office of Personnel)

9. ORGANIZATIONAL DESIGNATIONS: DDP/WH Division. Branch 4

4617

10. LOCATION OF OFFICIAL STATION: WASHINGTON, D.C.

11. POSITION TITLE: OPS. OFFICER

12. POSITION NUMBER: XXXXXX 0066

12A. PCR CONTROL NO.

13. CAREER SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS

15. OCCUPATIONAL SERIES: 0136.01

16. GRADE AND STEP: 14(1)

17. SALARY OR RATE: $12,210

18. REMARKS

DDP/WH/4/Havana BAF 116.81 trav 9

*UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECTS.

DOG: 06-26-60
PSI: 12-24-61 O.C. Davis

19A. SIGNATURE OF REQUESTING OFFICIAL: Herbert Juul
HERBERT V. JUUL, C/WH/4/Pers.

19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: [signature]

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

20. ACTION CODE	21. EMPLOYEE CODE	22. FUNDS / ALLOTMENT	23. STATION CODE	24. BIO. DIV. CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
37	10	64450 / 6414	75013		06 26 25		

28. NTE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA (1 = CSC, 2 = FICA, 3 = NONE) | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA | EOD DATA | 33. SECURITY REQ. NO. | 34. SEX

35. VET. PREFERENCE (0 = NONE, 1 = 5 PT, 2 = 10 PT) | 36. SERV. COMP. DATE | 37. LONG. COMP. DATE | 38. FEGLI / HEALTH INSURANCE | 40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA (0 = NO PREVIOUS SERVICE, 1 = NO BREAK IN SERVICE, 2 = BREAK IN SERVICE LESS THAN 12 MOS, 3 = BREAK IN SERVICE MORE THAN 12 MOS) | 42. LEAVE CAT. CODE | 43. FEDERAL TAX DATA | 44. STATE TAX DATA

45. POSITION CONTROL CERTIFICATION: W Kearney 11/2/60

46. O.P. APPROVAL: [signature]

FORM 8-60 1152 OBSOLETE PREVIOUS EDITION AND FORM 1152A

SECRET

(4)

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 13 October 1960

Field	Entry
1. SERIAL NUMBER	063385
2. NAME (Last-First-Middle)	MORALES, DAVID S.
3. NATURE OF PERSONNEL ACTION	CONVERSION FROM FSR STATUS
4. EFFECTIVE DATE REQUESTED	COB 10 14 15 60 (handwritten: BOB)
5. CATEGORY OF EMPLOYMENT	REGULAR
6. FUNDS	V TO V / V TO CF / CF TO V / X CF TO CF
7. COST CENTER NO. CHARGEABLE	1135 5450 3000
8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS	DDP WH BRANCH 4 HAVANA, CUBA STATION 4653
10. LOCATION OF OFFICIAL STATION	HAVANA, CUBA
11. POSITION TITLE	OPS OFFICER
12. POSITION NUMBER	BAF-116
12A. PCR CONTROL NO.	
13. CAREER SERVICE DESIGNATION	D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	GS
15. OCCUPATIONAL SERIES	0136.01
16. GRADE AND STEP	14 1
17. SALARY OR RATE	$ 12,210

18. REMARKS

Subject resigned from the Department of State effective COB 14 October 1960.

XXXXXXXXXXXXXXXXXX

EOD: 06-26-60
PSI: 12-24-61

Cleared by CSPD 10-18-60

18A. SIGNATURE OF REQUESTING OFFICIAL: JC Bowers

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: [signature]

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING (Numeric / Alphabetic)	22. STATION CODE	23. INTEGRATE CODE	24. HOURS CODE	25. DATE OF BIRTH (Mo. Da. Yr.)	26. DATE OF GRADE	27. DATE OF LEI
16	01	64232 WH 4	17085		3	05 12 25		

28. NTE EXPIRES · 29. SPECIAL REFERENCE · 30. RETIREMENT DATA (1 = CSC, 3 = FICA, 5 = NONE) · 31. SEPARATION DATA CODE · 32. CORRECTION/CANCELLATION DATA · EOD DATA · 33. SECURITY REQ. NO. · 34. SEX

35. VET. PREFERENCE (0 = NONE, 1 = 5 PT., 2 = 10 PT.) · 36. SERV. COMP. DATE · 37. LONG. COMP. DATE · 38. MIL. SERV. CREDIT CODE (1 = YES, 2 = NO) · 39. FEGLI / HEALTH INSURANCE · 40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA (0 = NO PREVIOUS SERVICE, 1 = NO BREAK IN SERVICE, 2 = BREAK IN SERVICE (LESS THAN 12 MOS), 3 = BREAK IN SERVICE (MORE THAN 12 MOS)) · 42. CAREER CAT. CODE · 43. FEDERAL TAX DATA · 44. STATE TAX DATA

45. POSITION CONTROL CERTIFICATION: [signature]

46. O.P. APPROVAL: [signature]

FORM 8-60 1152 OBSOLETE PREVIOUS EDITIONS AND FORM 1152A

SECRET

14-00000

SECRET

REQUEST FOR PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth (Mo. Da. Yr.)	4. Vet. Pref.	5. Sex	6. CS-EOD (Mo. Da. Yr.)
63385	[illegible]	[illegible]	1	M 1	12 06 54

7. SCD (Mo. Da. Yr.)	8. CSC Retmt.	9. CSC Or Other Legal Authority	10. Apmt. Affidav.	11. FEGLI	12. LCD (Mo. Da. Yr.)	13. Mil. Serv. Credit. Code
04 17 [illegible]	1	[illegible]			05 05 52	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP WH BRANCH ~~III~~ 4 HAVANA, CUBA STATION	4652	HAVANA, CUBA	17085

16. Dept. - Field	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
5	ASST ATT POL OF IO FI	73-10 0116	FSR GS	0136.51

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number
~~XX~~ 05 7 ~~X~~ X 13 5	$ ~~XXX~~ 8140 ~~XXX 10970~~ 10,130		07 06 57	~~[illegible]~~ 09 04 60	0135 5450 3000 ~~XXXXXXXXXXX~~

ACTION

27. Nature Of Action	Code	28. Eff. Date (Mo. Da. Yr.)	29. Type Of Employee	Code	30. Separation Date
PROMOTION	31	06 26 60	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
	[illegible]		17085

33. Dept. - Field	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
5		0116.51	GS	

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number
14 1	$ 11355		06 26 60	12 27 61	

SOURCE OF REQUEST

A. Requested By (Name And Title): B. C. BOWERS WH/PERSONNEL OFFICER

B. For Additional Information Call (Name & Telephone Ext.): JOHN WASHINKO X8242

C. Request Approved By (Signature And Title):

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	[signature]	6/28/60	D. Placement		
B. Pos. Control	WK	6-28-60	E.		
C. Classification			F. Approved By	[signature]	6/29/60

Remarks: This Personal Rank assignment is in accordance with R 20-580, Para. 3.e. (1), and will be for an approximate period of 2 years.
[illegible]

FORM NO. 1152
1 MAR 57

SECRET

(4)

14-00000

SECRET

REPRODUCTION MASTERS

BIOGRAPHIC PROFILE

SECRET

H a n d l e W i t h C a r e

14-00000

Pre 1960 documents - removed

Post 1963 documents - removed

Copies of Sanitized documents

SECRET

David S. MORALES

SECRET

14-00000

ORIGINAL

N.B. ITEMS BELOW THIS PAPER MARKED WITH GREASE PENCIL WERE RECEIVED THAT WAY BY CUBA DESK - AUG 78 -

H

SECRET

SECRET

S-1340

19 October 1960

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : David S. Morales

1. Cover arrangements are in process, and/or have been completed for the above-named Subject.

2. Effective immediately, it is requested that your records be properly blocked XXXXXXX to deny XXXXXXXXXX Subject's current Agency employment to an external inquirer.

3. This memorandum confirms an oral request of Mr. Biladeau

XXXXXXXXXXXXXXXX
for Chief, Central Cover XXXXXXX Group

cc: SSD/OS

SECRET

FORM 1580a (4-13-40)

XXB

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ADPD 06/04/64

1 SERIAL NUMBER	2 NAME (LAST FIRST MIDDLE)
063385	Morales, Card S [redacted]

3 NATURE OF PERSONNEL ACTION	4 EFFECTIVE DATE (MO DA YR)	5 CATEGORY OF EMPLOYMENT
REASSIGNMENT	06 02 64	

6 FUNDS		V TO V		V TO CF	7 COST CENTER NO CHARGEABLE	8 CSC OR OTHER LEGAL AUTHORITY
		CF TO V	X	CF TO CF	4132 2001 1000	

9 ORGANIZATIONAL DESIGNATIONS	10 LOCATION OF OFFICIAL STATION
DDP/SAS DDP SAS US FLD FOS JMWAVE	JMWAVE

11 POSITION TITLE	12 POSITION NUMBER	13 CAREER SERVICE DESIGNATION
PARAMIL OFF CH	1039	D

14 CLASSIFICATION SCHEDULE (GS, LB, etc.)	15 OCCUPATIONAL SERIES	16 GRADE AND STEP	17 SALARY OR RATE
GS	0136.11	15	

18 REMARKS

OF-46

SIGNATURE OR OTHER AUTHENTICATION

06/12/64 WK

Form 1150 | Use Previous Edition | SECRET | GROUP 1 Excluded from automatic downgrading and declassification | (When Filled In)

595

1 Serial No.	2 Name	3 Cost Center Number	4 LWOP Hours
063385	Merabe, Karil S. [redacted]	49 730 CF	

5 OLD SALARY RATE				6 NEW SALARY RATE				7 TYPE ACTION		
Grade	Step	Salary	Last EH Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ
GS 15	1	$15,665	02/03/63	GS 15	2	$16,180	02/02/64			

8 Remarks and Authentication

/ / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD
/ / LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS AUDITED BY

SALARY CONTINGENT ON CONGRESSIONAL APPROVAL Joseph B. Ray

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: Orville C. Jenner DATE 10 Jan 64

PAY CHANGE NOTIFICATION

Form 9-61 560 Obsolete Previous Edition (4-51)

595

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN FUNDS		GR-ST	OLD SALARY	NEW SALARY
Merabe, Karil S. [redacted]	063385	49 730	CF	GS 15 1	$14,565	$15,665

POSTED ON OF-46

BAB: 11 FEB 63

SECRET
(When Filled In)

OCB

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER: 034959

2. NAME (LAST-FIRST-MIDDLE): [redacted] Morales, David S.

3. NATURE OF PERSONNEL ACTION: PROMOTION

4. EFFECTIVE DATE (MO. DA. YR.): 02 03 63

5. CATEGORY OF EMPLOYMENT: REGULAR

6. FUNDS: V TO V / V TO CF / CF TO V / X CF TO CF

7. COST CENTER NO. CHARGEABLE: 3132 2001 1000

8. CSC OR OTHER LEGAL AUTHORITY: 50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS:
DDP SAS
U S FIELD
FORWARD OPERATIONS STATION-JMWAVE
PARAMILITARY SECTION

10. LOCATION OF OFFICIAL STATION: JMWAVE

11. POSITION TITLE: OPS OFFICER

12. POSITION NUMBER: 0739

13. CAREER SERVICE DESIGNATION: D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS

15. OCCUPATIONAL SERIES: 0136.01

16. GRADE AND STEP: 15 1

17. SALARY OR RATE: 14565

18. REMARKS:

POSTED ... 1963

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE (MO DA YR)	27. DATE OF LEI (MO DA YR)
22	10	61730	SAS	99999		2	08 26 25	02 03 63	02 03 63

28. NTE EXPIRES (MO DA YR) | 29. SPECIAL REFERENCE: 80 | 30. RETIREMENT DATA (1 - CSC, 2 - FICA, 3 - NONE) CODE | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA (TYPE, MO DA YR) | EOD DATA | 33. SECURITY REQ NO. | 34. SEX

35. VET PREFERENCE (CODE: 0 - NONE, 1 - 5 PT, 2 - 10 PT) | 36. SERV COMP DATE (MO DA YR) | 37. LONG COMP. DATE (MO DA YR) | 38. CAREER CATEGORY (CAR, RES, PROV, TEMP; CODE) | 39. FEGLI / HEALTH INSURANCE (CODE: 0 - WAIVED, 1 - YES; HEALTH INS CODE) | 40. SOCIAL SECURITY NO

41. PREVIOUS GOVERNMENT SERVICE DATA (CODE: 0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE LESS THAN 3 YRS, 3 - BREAK IN SERVICE MORE THAN 3 YRS) | 42. LEAVE CAT CODE | 43. FEDERAL TAX DATA (FORM EXECUTED: 1 - YES, 2 - NO; CODE; NO TAX EXEMPTIONS) | 44. STATE TAX DATA (FORM EXECUTED: 1 - YES, 2 - NO; CODE; NO TAX EXEMP; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

FORM 4-62 1150 Use Previous Edition

SECRET

(When Filled In)

(4-61)

034959 [redacted] 41 730 C0

5 OLD SALARY RATE				6 NEW SALARY RATE				7 TYPE ACTION		
Grade	Step	Salary	Last EH Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ
GS-14	2	$13,270	12/24/61	GS-14	3	$13,695	12/23/62			

8 Remarks and Authentication

/ / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD
/ / LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: Charles W Matt
DATE: 13 Nov 62

PAY CHANGE NOTIFICATION

Form 9-61 560 Obsolete Previous Edition

SECRET
(When Filled In)

ARM: 29 AUG 62

OCB

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)
034959	[redacted] Morales, David S.

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	9 | 16 | 62	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
			X		3132 2091 1000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP TASK FORCE "W" US FIELD FORWARD OPERATIONS STATION JMWAVE PARAMILITARY SECTION	JMWAVE

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
OPS OFFICER	1733	D

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	14 2	13270

18. REMARKS

POSTED ON 5 SEP 1962

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 Employ Code	21 OFFICE CODING Numeric	Alphabetic	22 STATION CODE	23 INTEGREE CODE	24 Vet Code	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
32	10	51731	1EW	[illegible]		2	1 23 25		

28 NTE EXPIRES	29 SPECIAL REFERENCE	30 RETIREMENT DATA (1 CSC, 2 FICA, 4 NONE)	31 SEPARATION DATA CODE	32 CORRECTION/CANCELLATION DATA	EOD DATA	33 SECURITY REQ NO	34 SEX

35 VET PREFERENCE	36 SERV COMP DATE	37 LONG COMP DATE	38 CAREER CATEGORY	39 FEGLI / HEALTH INSURANCE	40 SOCIAL SECURITY NO.

41 PREVIOUS GOVERNMENT SERVICE DATA	42 LEAVE CAT CODE	43 FEDERAL TAX DATA	44 STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED

FORM 8-62 1150 Use Previous Edition

SECRET

CONFIDENTIAL

U.S. GOVERNMENT PRINTING OFFICE 1954 O-310080

1. Designation: 4 [redacted]
2. Payroll
3. Emp. No.
4. Slip No.

Name: [redacted] , Lance S.
Grade and salary: GS-14 $12,210

PAYROLL CHANGE DATA

OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROUP LIFE INS.			NET PAY

11. Appropriation(s)

12. Prepared by: jlv 7 Dec 1961

13. Audited by

Pay adjustment ☐ Other step-increase

16. Old salary rate: $12,210

17. New salary rate: $12,470

18. Performance rating is satisfactory or better. Joseph B. Ragan (Signature or other authentication)

...spaces covering LWOP

(Check applicable box in case of excess LWOP)
☐ In pay status at end of waiting period.
☐ In LWOP status at end of waiting period.

...LWOP

Initials of Clerk

...ations No. 102

CONFIDENTIAL PAYROLL CHANGE SLIP — PERSONNEL COPY

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 793 AND DCI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORG.	FUNDS	OLD GR-ST	OLD SALARY	NEW GR-ST	NEW SALARY
Inovatie, Lance S. [redacted]	034959	41730	CF	14 2	$12470	14 3	$13220

14-00000

SECRET
(When Filled In)

AES: 29 AUG 61

NOTIFICATION OF PERSONNEL ACTION

OAB

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
034959	[redacted] Morales, David S.

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
EXCEPTED APPOINTMENT	06 20 61	REGULAR

6. FUNDS	V TO V		V TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V	X	CF TO CF	2535 5000 8021	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP WH US FIELD BRANCH 4 FORWARD OPERATIONS STATION JMWAVE OFFICE OF THE CHIEF	JMWAVE

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
OPS OFFICER DCOS	0721	D

14. CLASSIFICATION SCHEDULE (GS, WB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	14 1	12210

18. REMARKS

(stamp, handwritten) 9/13 Sep 61

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING (NUMERIC)	(ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LEI
13	10	64530	WH	99999		2	08 26 25	06 26 60	06 26 60

28. NTE EXPIRES (MO DA YR)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 2 - FICA, 3 - NONE) CODE	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA (TYPE, MO DA YR)	EOD DATA	33. SECURITY REQ NO	34. SEX
		1				00000	M1

35. VET PREFERENCE CODE	(0 - NONE, 1 - 5 PTS, 2 - 10 PTS)	36. SERV COMP. DATE (MO DA YR)	37. LONG COMP. DATE (MO DA YR)	38. MIL. SERV. CREDIT/LCD (1 - YES, 2 - NO)	39. FEGLI / HEALTH INSURANCE CODE	CODE	HEALTH INS. CODE	40. SOCIAL SECURITY NO
1		04 16 46	05 05 52		2	1		

41. PREVIOUS GOVERNMENT SERVICE DATA CODE	(0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE (LESS THAN 12 MOS), 3 - BREAK IN SERV (MORE THAN 12 MOS))	42. LEAVE CAT CODE	43. FEDERAL TAX DATA: FORM EXECUTED (1 - YES, 2 - NO)	CODE	NO. TAX EXEMPTIONS	44. STATE TAX DATA: FORM EXECUTED (1 - YES, 2 - NO)	CODE	NO. TAX EXEMP	STATE CODE
1		8		0	0				

SIGNATURE OR OTHER AUTHENTICATION

(stamp) ... 09/15/61 2K

Form 6-60 1150 Obsolete Previous Editions

SECRET

ARE:29 AUG 1961

SECRET
(When Filled In)

OEF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
063385	MORALES DAVID S

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
RESIGNATION	08 19 61	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
				X	2535 5000 8021	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP WH BRANCH 4	WASH., D. C.

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
OPS OFFICER	0000	D

14. CLASSIFICATION SCHEDULE (GS, WB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	14 1	12210

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 Employ. Code	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22 STATION CODE	23 INTEGREE CODE	24 Hdqtrs Code	25 DATE OF BIRTH (MO DA YR)	26 DATE OF GRADE	27 DATE OF LEI
45	10					08 26 25		

28 NTE EXPIRES	29. SPECIAL REFERENCE	30 RETIREMENT DATA (1 - CSC, 2 - FICA, 3 - NONE)	31 SEPARATION DATA CODE	32 CORRECTION/CANCELLATION DATA		33 SECURITY REQ NO	34 SEX
			1800091		EOD DATA		

35 VET. PREFERENCE (0 - NONE, 1 - 5 PT, 2 - 10 PT)	36 SERV COMP DATE	37 LONG COMP DATE	38 MIL SERV. CREDIT/LCD (1 - YES, 2 - NO)	39 FEGLI / HEALTH INSURANCE (0 - WAIVER, 1 - YES; HEALTH INS CODE)	40 SOCIAL SECURITY NO

41. PREVIOUS GOVERNMENT SERVICE DATA (0 - NO PREVIOUS SERVICE; 1 - NO BREAK IN SERVICE; 2 - BREAK IN SERVICE LESS THAN 12 MOS; 3 - BREAK IN SERVICE MORE THAN 12 MOS)	42 LEAVE CAT CODE	43 FEDERAL TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO TAX EXEMPTIONS)	44 STATE TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO TAX EXEMP; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

08/31/61 WK

Form 1150 6-60 Obsolete Previous Editions

SECRET

(4-61)

8/31/61

23 NOV 1960

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
063385	MORALES DAVID S

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT (TEMPORARY)*	11 23 60	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
			X		1535 5000 0021	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP WH DIVISION BRANCH 4	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
OPS OFFICER	0000	D

14. CLASSIFICATION SCHEDULE (GS, WB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	14 1	12210

18. REMARKS

* UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECTS.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING (NUMERIC)	(ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Hqtrs Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LEI
37	10	64450	WH	75013		1	08 26 25		

28. NTE EXPIRES | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA (1 - CSC, 2 - FICA, 3 - NONE; CODE) | 31. SEPARATION DATA CODE | 32. CORRECTION/CANCELLATION DATA (TYPE, MO DA YR) | EOD DATA | 33. SECURITY REQ NO. | 34. SEX

35. VET PREFERENCE (CODE; 0 - NONE, 1 - 5 PT, 2 - 10 PT) | 36. SERV COMP DATE | 37. LONG COMP. DATE | 38. MIL SERV. CREDIT/LCD (1 - YES, 2 - NO) | 39. FEGLI / HEALTH INSURANCE (CODE; 0 - WAIVER, 1 - YES; HEALTH INS CODE) | 40. SOCIAL SECURITY NO

41. PREVIOUS GOVERNMENT SERVICE DATA (CODE; 0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE LESS THAN 12 MOS, 3 - BREAK IN SERVICE MORE THAN 12 MOS) | 42. LEAVE CAT CODE | 43. FEDERAL TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO TAX EXEMPTIONS) | 44. STATE TAX DATA (FORM EXECUTED 1 - YES 2 - NO; CODE; NO TAX EXEMP; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

12/01/60 WK

Form 1150 | 23 NOV 62 | Obsolete Previous Edition | SECRET | (4-61)

14-00000

SECRET
(When Filled In)

CI 1960

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL	2. NAME (LAST-FIRST-MIDDLE)
3385	MORALES DAVID S

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
CONVERSION FROM FSR STATUS	EOB 10 15 60	REGULAR

6. FUNDS	V TO V	CF TO V	V TO CF	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
			X		1135 5450 3000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP WH BRANCH 4 HAVANA CUBA STATION	HAVANA CUBA

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
OPS OFFICER	0116	D

14. CLASSIFICATION SCHEDULE (GS, WB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	0136.01	14 1	12210

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hqtrs. Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LEI
56	10	64750	WH	17085		3	08 26 25		

28. LWE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 2 - FICA, 3 - NONE)	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY RFQ NO	34. SEX
					EOD DATA		

35. VET. PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. MIL. SERV. CREDIT/LEO	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 13 MOS) 3 - BREAK IN SERVICE (MORE THAN 13 MOS)		FORM EXECUTED 1 - YES 2 - NO / NO TAX EXEMPTIONS	FORM EXECUTED 1 - YES 2 - NO / CODE / NO TAX EXEMP / STATE CODE

SIGNATURE OR OTHER AUTHENTICATION

POSTED
10/25/60 DJK

Form 1150 6-60 Obsolete Previous Editions

SECRET

(4-51)

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
D	MORALES DAVID S	563385	46 53	GS-14 1	$11,355	$12,210

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

AES: 24 JUNE 1960

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth (Mo. Da. Yr.)	4. Vet. Pref. (None-0, 5 Pt-1, 10 Pt-2) Code	5. Sex	6. CS - EOD (Mo. Da. Yr.)
563385	MORALES DAVID S	08 26 25	1	M 1	12 06 54

7. SCD (Mo. Da. Yr.)	8. CSC Retmt. (Yes-1, No-2) Code	9. CSC Or Other Legal Authority	10. Appt. Affidav. (Mo. Da. Yr.)	11. FEGLI (Yes-1, No-2) Code	12. LCD (Mo. Da. Yr.)	13. Code
04 16 46	1	50 USCA 403 J			05 05 52	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDP WH BRANCH 111 HAVANA, CUBA STATION	4652	HAVANA, CUBA	17085

16. Dept. - Field (Dept.-1, USfld-3, Frgn-5) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
5	ASST ATT POL OF 10 FI	0116	FSR GS	0136.51

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade (Mo. Da. Yr.)	25. PSI Due (Mo. Da. Yr.)	26. Appropriation Number
05 13 2	8140 $ 10130	D	09 08 57	03 08 59	8 3545 55 055

ACTION

27. Nature Of Action	Code	28. Eff. Date (Mo. Da. Yr.)	29. Type Of Employee	Code	30. Separation Data
PROMOTION	30	06 26 60	REGULAR	OM	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDP WH BRANCH 4 HAVANA, CUBA STATION	4653	HAVANA, CUBA	17085

33. Dept. - Field (Dept.-1, USfld-3, Frgn-5) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
5	ASST ATT POL OF 10 FI	0116.81	FSR GS	0136.51

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade (Mo. Da. Yr.)	42. PSI Due (Mo. Da. Yr.)	43. Appropriation Number
05 14 1	8140 $ 11355	D	06 26 60	12 24 61	0135 5450 3000

44. Remarks:

POSTED
06-30-60 ZK

FORM NO. 1 MAR 57 1150a   R S 6/30/60   SECRET   (4)

SECRET
(WHEN FILLED IN)

1 EMP SERIAL NO	2 NAME	3 ASSIGNED ORGAN	4 FUNDS	5 ALLOTMENT
563385	MORALES DAVID S	DDP/WH 7	UV	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO	DA	YR.	GRADE	STEP	SALARY	EFFECTIVE DATE MO	DA	YR
GS 13	1	$ 9,890	09	08	57	GS 13	2	$10,130	03	08	59

REMARKS

CERTIFICATION

I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

TYPED, OR PRINTED, NAME OF SUPERVISOR	DATE	SIGNATURE OF SUPERVISOR
ROBERT N. DAHLGREN	24 Feb. 1959	Robert N. Dahlgren

PERIODIC STEP INCREASE - CERTIFICATION

FORM NO. 560
1 MAR. 56

SECRET

PERSONNEL FOLDER

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
MORALES DAVID S	563385	GS-13-1	$ 8,990	$ 9,890

GORDON M. STEWART
/S/ DIRECTOR OF PERSONNEL

S E C R E T

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES

Federal Employees Salary Act of 1964

GRADE	*Per Annum Rates and Steps*									
	1	2	3	4	5	6	7	8	9	10
GS- 1	$3,385	$3,500	$3,615	$3,730	$3,845	$3,960	$4,075	$4,190	$4,305	$4,420
GS- 2	3,680	3,805	3,930	4,055	4,180	4,305	4,430	4,555	4,680	4,805
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680	4,815	4,950	5,085	5,220
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230	5,380	5,530	5,680	5,830
GS- 5	5,000	5,165	5,330	5,495	5,660	5,825	5,990	6,155	6,320	6,485
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050	7,250	7,450	7,650	7,850
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	8,390	8,610
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7,900	8,170	8,440	8,710	8,980	9,250	9,520	9,790	10,060	10,330
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,380	12,735	13,090	13,445
GS-13	12,075	12,495	12,915	13,335	13,755	14,175	14,595	15,015	15,435	15,855
GS-14	14,170	14,660	15,150	15,640	16,130	16,620	17,110	17,600	18,090	18,580
GS-15	16,460	17,030	17,600	18,170	18,740	19,310	19,880	20,450	21,020	21,590
GS-16	18,935	19,590	20,245	20,900	21,555	22,210	22,865	23,520	24,175	.....
GS-17	21,445	22,195	22,945	23,695	24,445	.....	.....	.....	.....	.....
GS-18	24,500	.....	.....	.....	.....	.....	.....	.....	.....	.....

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 063385

SECTION A GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
MORALES, DAVID S. [redacted]	08-26-25	M	GS-15	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Paramil Off Ch.	DDP/WH/C	JMWAVE

9. CHECK (X) TYPE OF APPOINTMENT: X CAREER / RESERVE / TEMPORARY / CAREER-PROVISIONAL (See instructions - Section C) / SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT: INITIAL / X ANNUAL / SPECIAL (Specify): / REASSIGNMENT SUPERVISOR / REASSIGNMENT EMPLOYEE

11. DATE REPORT DUE IN O.P.:

12. REPORTING PERIOD (From- to-): 01 April 1964 - 31 March 1965

SECTION B PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Branch Chief in charge of JMWAVE's paramilitary operations. The PM Branch employs 35 people and is charged with the responsibility of mounting UDT, commando, cache, infiltration and exfiltration operations.	S
SPECIFIC DUTY NO. 2: Spots, assesses, and recruits PM agents.	S
SPECIFIC DUTY NO. 3: Established plans and programs for a counter-insurgency operation in [redacted] Central America	P
SPECIFIC DUTY NO. 4: Develops concepts for contingency plans which can be used if a popular uprising takes place in PBRUMEN.	S
SPECIFIC DUTY NO. 5: Special Assistant to COS and available for trouble-shooting tasks in Central America.	S
SPECIFIC DUTY NO. 6:	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

15 JUN 1965

FORM 45 SECRET

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

In the period April to December 1964, Subject was the Chief of JMWAVE's Paramilitary Branch. In this capacity he was charged with the responsibility of mounting successful paramilitary operations into a denied area. Subject met his responsibilities in an exemplary manner and his Branch did mount successful operations into PBRUMEN in which intelligence was collected, resistance nuclei were establised in the rural areas of PBRUMEN, and in- and exfiltration routes were developed whereby supplies and men could be moved in and out of PBRUMEN. In addition, his Branch maintained a UDT and a Commando unit in a high state of combat readiness. The UDT and Commando units were not used operationally in their specialties because of policy prohibitions against committing them against the PBRUMEN target; however, they were available to meet contingency situations. Subject's performance as a Branch Chief was characterized by drive, dedication, reliability, imagination, and the use of sound first-echelon management techniques. Subject is realistic and effective in delegating authority and responsibility to his subordinates. Subject has the ability to weld into a cohesive unit a diverse group of men who are Staff agents, Career Agents, Contract Employees, and military personnel on detail to KUBARK. This quality of leadership developed sound principles of team work in the PM Branch and made it easy for the Branch to coordinate its activities with the programs of the other Branches in a Station that has over 300 employees and is engaged in

(continued)

SECTION D	CERTIFICATION AND COMMENTS
1.	BY EMPLOYEE
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT
DATE: 22 May 65	SIGNATURE OF EMPLOYEE: /s/ ZAMKA, Stanley R. at Station

2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 35	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE: 22 May 65	OFFICIAL TITLE OF SUPERVISOR: Chief of Station	TYPED OR PRINTED NAME AND SIGNATURE: /s/ REUTEMAN, Andrew K. /s/ pseudo on Fld Tr.

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur in Supervisor's evaluation of this employee.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
10 June 1965	ADC/WH/C	John T. Flynn

SECRET

14-00000

SECTION C - Narrative Comments (Continued)

FI, CI, PW, PM, Maritime, Air, and [redacted] operations. Subject is cost-conscious and effective in the use of space and equipment.

In the period January to March 1965, Subject filled the role of Special Assistant to the Chief of Station JMWAVE and, as such, was the operational supervisor for the establishment of a frame of reference in which a counter-insurgency program could be developed and implemented in Peru. In this phase of his activities, Subject's work had the hallmark of sound professionalism and reflected favorably on Subject's judgment, Spanish language fluency, area knowledge, and dedication to duty.

The totality of the information outlined above leads the Rating Officer to conclude that Subject's over-all performance warrants an evaluation of Strong.

Subject is a flexible, broad-gauged officer who has experience in depth in FI, CI, PW, PM and Maritime operations. In addition, he has a proven record of sustained performance whereby he has established that he can be counted on to do the job in less than allowable time limits. In view of these factors, it is believed that Subject is a valuable asset to his career service and, as such, can meet the long-term needs of his service in Latin America or other Spanish-speaking areas.

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 073385

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
[redacted] [redacted] [redacted]	08-26-25	M	GS-15	D

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Paramil. Officer (Ch)	DDP/S.A.S.	JMWAVE

9. CHECK (X) TYPE OF APPOINTMENT: X CAREER | RESERVE | TEMPORARY | CAREER-PROVISIONAL (See Instructions - Section C) | SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT: INITIAL | REASSIGNMENT SUPERVISOR | X ANNUAL | REASSIGNMENT EMPLOYEE | SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.:

12. REPORTING PERIOD (From- to-): 01 April 1963 - 31 March 1964

SECTION B — PERFORMANCE EVALUATION

W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong Performance is characterized by exceptional proficiency.

O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1 - Supervises the Paramilitary Branch which employs 35 people and is charged with the responsibility of mounting UDT, commando raider, caching, resistance, and ratline operations at a Station which has 306 employees.	S
SPECIFIC DUTY NO. 2 Spots, assesses, and recruits selected PM agents.	S
SPECIFIC DUTY NO. 3 - Targets resistance and ratline operations against geographic areas which are of priority interest due to their intelligence and resistance potential.	S
SPECIFIC DUTY NO. 4 Senior Case Officer for a long-range, sensitive Central American operation which has PM, PW and FI ramifications.	S
SPECIFIC DUTY NO. 5 Develops concepts and plans for commando raids.	P
SPECIFIC DUTY NO. 6 Develops concepts for contingency and war plans for a denied area. These concepts relate to the use of existing PM assets.	P

OVERALL PERFORMANCE IN CURRENT POSITION

	Rating Letter
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	S

9 JUL 1964

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS. SECRET

14-00000

SECRET
(When Filled In)

SECTION C	NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

- See Attached Continuation Sheet -

SECTION D	CERTIFICATION AND COMMENTS
1.	BY EMPLOYEE
	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT
DATE: 13 June 1964	SIGNATURE OF EMPLOYEE: /s/ [redacted] (signed in pseudo on Field Transmittal)

2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 12	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE: 13 June 1964	OFFICIAL TITLE OF SUPERVISOR: Chief of Station, JMWAVE	TYPED OR PRINTED NAME AND SIGNATURE: /s/ Andrew K. [illegible] (signed in [illegible])

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Having on numerous occasions had the opportunity to observe closely [redacted] work, I heartily concur in the supervisor's remarks and ratings.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
1 July 1964	Deputy Chief, WH (SA)	Bruce B. Cheever

SECRET

Continuation Sheet/FITNESS REPORT - Section C:

Subject is a dedicated officer who has proven by performance that he can be counted on to get the job done in less than allowable time limits. Subject is a sound first-echelon supervisor of a group doing a basic paramilitary job. Subject has the ability to develop a sense of teamwork in a diverse group of employees. It is believed that this leadership trait is particularly significant in that Subject has judiciously blended the talents of staff agents, career agents, contract employees, Army officers and Navy personnel into a cohesive, effective group which has been able to mount successful resistance, ratline, cache, UDT, and commando operations against an insular denied area target. Subject is cost conscious and effective in the use of space, equipment, and funds. Subject has been able to keep his agent assets in a high state of combat readiness despite shifts in policy which have placed the UDT, sabotage and commando raider operations in a high state of flux. This ability to manage agent assets under conditions of severe frustration is a tribute to Subject's area knowledge and an understanding of the psychology and mores of his agent material. Subject delegates authority and has control over the paper flow in his Branch. Subject has a fine appreciation for positive intelligence collection techniques and he has been able to relate these techniques to his PM operations so that an intelligence product of quality has been developed on the rural areas of the target country. As a result of the totality of Subject's performance during the period covered by this report, his over-all performance warrants an evaluation of Strong.

Subject has Spanish language fluency, operational experience, area knowledge and drive. Armed with these tools, Subject is capable of meeting the long-term needs of his career service in Spanish-speaking operational areas where there is a need for first-echelon supervisors. Subject is at his best in agent handling situations and in view of this in the future, it is believed that he should be used in Latin America under commercial cover to run and/or manage appropriate FI, CI, or PM projects.

At the completion of his current assignment, Subject should attend an advanced management course.

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 034959

SECTION A — GENERAL

1. NAME (Last) [redacted] (First) [redacted] (Middle) [redacted] — [illegible]
2. DATE OF BIRTH: 26 Aug. 1925
3. SEX: M
4. GRADE: GS-15
5. SD: D
6. OFFICIAL POSITION TITLE: OPS OFFICER
7. OFF/DIV/BR OF ASSIGNMENT: DDP/S.A.S.
8. CURRENT STATION: JMWAVE
9. CHECK (X) TYPE OF APPOINTMENT

CAREER		RESERVE		TEMPORARY	
CAREER-PROVISIONAL (See Instructions - Section C)					
SPECIAL (Specify)					

10. CHECK (X) TYPE OF REPORT

	INITIAL		REASSIGNMENT SUPERVISOR
X	ANNUAL		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		

11. DATE REPORT DUE IN O.P.
12. REPORTING PERIOD (From- to-): 1 April 1962 thru 31 March 1963

SECTION B — PERFORMANCE EVALUATION

- **W - Weak**: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
- **A - Adequate**: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.
- **P - Proficient**: Performance is more than satisfactory. Desired results are being produced in a proficient manner.
- **S - Strong**: Performance is characterized by exceptional proficiency.
- **O - Outstanding**: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

Specific Duty	Rating Letter
SPECIFIC DUTY NO. 1: Responsible for the supervision and management of the PM Branch which has 25 employees.	S
SPECIFIC DUTY NO. 2: Spots, selects and recruits selected PM agent candidates.	S
SPECIFIC DUTY NO. 3: Develops concepts and plans for PM infiltration operations which have an intelligence collection mission as well as a resistance mission.	P
SPECIFIC DUTY NO. 4: Develops concepts and plans for Commando/Raider operations.	P
SPECIFIC DUTY NO. 5: Serves as a senior case officer on a sensitive long range operation which has PM, FI and PW ramifications.	S
SPECIFIC DUTY NO. 6: Targets PM operations against priority intelligence and resistance targets.	S

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

POSTED ON [illegible]

28 JUN 1963

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject is a hard working, dedicated officer who has an unusual amount of drive. Subject is a distinct asset to the Station. In the period covered by this Fitness Report, Subject has worked in a persevering manner toward the goal of making the Station's PM operations responsive to the realities of a target area which moved in twelve months time from a soft free world operational climate to a classical hard Soviet Bloc-denied area climate. Subject has had to accomplish his PM mission under the adverse circumstances of having to do a current job in response to strong pressures for immediate production while simultaneously cleaning up an operational backlog which was inherited from predecessor projects. Additionally Subject had to project his PM plans into the future against a predictable operational climate in which only the most rigid application of sound PM techniques would enable the Station to continue operations against the target with either PM infiltration teams or commando raider units. Subject accomplished these multiple tasks despite the reluctance of the agent material from the target area to accept the rigid discipline and dedication which was required.

Subject was able to accomplish his PM mission by the use of sound operational concepts and principles, the delegation of authority, and the proper use of management techniques. Subject has an appreciation for intelligence and has harnessed his PM assets to provide valuable bread and butter type coverage on the rural areas of the target.

(See continuation sheet attached)

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
MAY ? 1 1963	/s/[redacted] (signed in pseudo on Field Transmittal)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
12		
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
[illegible]	Chief of Station, JMWAVE	/s/ Andrew K. REUTEMAN (signed in pseudo on Field Transmittal)

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Subject is one of the "mainstays" of the WAVE Station. I concur in the evaluation of the supervisor.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
28 June 1963	Deputy Chief, SAS	Bruce B. Cheever

SECRET

Fitness Report - Section C - NARRATIVE COMMENTS (Continued)

Subject is at his best in agent handling situations. He uses his Spanish language fluency, experience, and area knowledge to the maximum extent possible in order to develop assets for KUBARK operational exploitation. On balance, therefore, it is believed that Subject's overall performance over the period covered by this Fitness Report warrants an evaluation of "Strong".

At the completion of his current assignment Subject might benefit from participation in an advanced management course.

In the future Subject should be used in unofficial cover positions in Latin America. Subject is a natural for this type of an assignment due to his drive, self discipline, experience, language fluency, and skin color.

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 034959

SECTION A [redacted] GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
[redacted]	26 Aug. 1925	Male	GS-14

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
D	Operations Officer	DDP/TFW, JMWAVE

8. CAREER STAFF STATUS

	NOT ELIGIBLE	X	MEMBER		DEFERRED
	PENDING		DECLINED		DENIED

9. TYPE OF REPORT

	INITIAL		REASSIGNMENT/SUPERVISOR
X	ANNUAL		REASSIGNMENT/EMPLOYEE
	SPECIAL (Specify)		

10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD From	To
31 May 1962	1 June 61	31 March 62

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory | 2 - Barely adequate | 3 - Acceptable | 4 - Competent | 5 - Excellent | 6 - Superior | 7 - Outstanding

Specific Duty	Rating No.
SPECIFIC DUTY NO. 1 Spotting, developing, recruiting, & handling FI agent assets in the field.	6
SPECIFIC DUTY NO. 2 Spotting, developing & recruiting small PM reconnaissance teams.	7
SPECIFIC DUTY NO. 3 Spotting & assessing senior political PBRUMENS for hqs.	6
SPECIFIC DUTY NO. 4 Maintaining contact with PBRUMEN exile community in WAVE area, and reporting information gleaned.	6
SPECIFIC DUTY NO. 5 provides background, continuity and guidance on PBRUMEN matters to all station officers.	7
SPECIFIC DUTY NO. 6	

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.: 5/6

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE							X
RESOURCEFUL							X
ACCEPTS RESPONSIBILITIES							X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						X	
DOES HIS JOB WITHOUT STRONG SUPPORT						X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X	
WRITES EFFECTIVELY						X	
SECURITY CONSCIOUS						X	
THINKS CLEARLY						X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X	
OTHER (Specify)							

SEE SECTION "E" ON REVERSE SIDE

SECRET
(When Filled In)

SECTION E — NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Although designated as Chief of Operations, WAVE, during the entire period that Mr [redacted] has been under my supervision he has been occupied with a highly sensitive special operation controlled by Hqs, and has not been able to execute his normal duties. I have been able to closely observe his work, and can more than attest to tremendous drive and energy and this all-around professional capability, attested to in previous fitness reports. Mr. [redacted] is a truly exceptional operations officer and is best utilized in that role, rather than in an administrative or supervisory capacity, although his own administrative responsibilities are always well handled. Perhaps his greatest contribution to the Station during the reporting period has been his vast background and knowledge of the complex PBRUMEN picture which he cheerfully and unstintingly makes available to all Station officers, many of whom are without previous WHD experience.

SECTION F — CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE
9 May 1962	[redacted] (signed in true name)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
4	

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

- [ ] EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS
- [ ] REPORT MADE WITHIN LAST 90 DAYS
- [ ] OTHER (Specify):

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
9 May 1962	COS, JMWAVE	Alfred D. Cox

3. BY REVIEWING OFFICIAL

- [X] I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
- [ ] I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
- [ ] I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
- [ ] I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
	Chief, TFW	William K. Harvey

SECRET

14-00000

69 ... 4

SECRET
(When Filled In)

16 **FITNESS REPORT**

EMPLOYEE SERIAL NUMBER: 062335 CSPD

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
MORALES David S.	26 August 1925	Male	GS-1?

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
D	Operations Officer	DDP/WH, Br. 4, D.C.

8. CAREER STAFF STATUS: NOT ELIGIBLE; X MEMBER; APPROVED; PENDING; DECLINED; DENIED

9. TYPE OF REPORT: INITIAL; REASSIGNMENT/SUPERVISOR; X ANNUAL; REASSIGNMENT/EMPLOYEE; SPECIAL (Specify)

10. DATE REPORT DUE IN O.P.: 31 May 1961

11. REPORTING PERIOD: From 1 Apr 60 To 31 March 61

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory | 2 - Barely adequate | 3 - Acceptable | 4 - Competent | 5 - Excellent | 6 - Superior | 7 - Outstanding

SPECIFIC DUTY	RATING NO.	SPECIFIC DUTY	RATING NO.
NO. 1: Spotting, developing, recruiting and handling FI agent assets in the field	7	NO. 4:	
NO. 2: Spotting, developing, recruiting and handling PM assets in the field as well as directing PM action	7	NO. 5:	
NO. 3: Drafting of intel and operational reports	5	NO. 6:	

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.: 5/6

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE							X
RESOURCEFUL							X
ACCEPTS RESPONSIBILITIES							X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							X
DOES HIS JOB WITHOUT STRONG SUPPORT							X
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X	
WRITES EFFECTIVELY						X	
SECURITY CONSCIOUS						X	
THINKS CLEARLY						X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							X
OTHER (Specify):							

SEE SECTION "E" ON REVERSE SIDE

14-00000

SECRET
(When Filled In)

SECTION E	NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

12 21 PM '61

Subject is the finest all-around ops officer I have ever known. Primarily he is a man of action who knows what has to be done and goes about doing it. He is a tireless, dedicated worker who puts duty before any personal considerations. He has imagination coupled with good common sense and sound operational judgment. He is steady and cool during emergency situations. He has worked under constant strain and pressure over periods of several months without cracking or losing his sense of humor. He has strong leadership qualities, inspires confidence and loyalty in those he works for and with. He is especially effective in getting the most out of indigenous agents. He has exhibited great personal courage. He was respected by the Embassy officers and representatives of other agencies with whom he was in contact. He speaks Spanish fluently and is thoroughly conversant with Latin psychology. His operational and intelligence reporting, though not always polished products, are complete and lucid. He has a great capacity for work. He has the potential for assuming greater responsibility and for advancement in the Agency.

During the period under review Subject was in charge of PM activities at the Havana Station, and his performance of duties during this critical, tense period was outstanding.

SECTION F	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	I certify that I have seen Sections A, B, C, D and E of this Report.	
DATE: 3 May 1961	SIGNATURE OF EMPLOYEE: David A. Phillips	
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION: 24 months	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
	IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON	
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE: 5 May 1961	OFFICIAL TITLE OF SUPERVISOR: Chief of Station	TYPED OR PRINTED NAME AND SIGNATURE: James A. Noel
3.	BY REVIEWING OFFICIAL	
✓	I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.	
	I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.	
	I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.	
	I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.	
COMMENTS OF REVIEWING OFFICIAL		
DATE: 1 June 61	OFFICIAL TITLE OF REVIEWING OFFICIAL: C/OPS/WHD	TYPED OR PRINTED NAME AND SIGNATURE: Jacob D. Esterline

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 063385

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
MORALES David Sanchez	26 Aug 25	Male	GS-14

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
D	Operations Officer	DDP/WH, Br. 4, D.C.

8. CAREER STAFF STATUS

NOT ELIGIBLE	X	MEMBER		DEFERRED	
PENDING		DECLINED		DENIED	

9. TYPE OF REPORT

INITIAL	X	REASSIGNMENT/SUPERVISOR	
ANNUAL		REASSIGNMENT/EMPLOYEE	

10. DATE REPORT DUE IN O.P.:

11. REPORTING PERIOD: 28 Oct 60 thru 31 May 61

SPECIAL (Specify):

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory | 2 - Barely adequate | 3 - Acceptable | 4 - Competent | 5 - Excellent | 6 - Superior | 7 - Outstanding

SPECIFIC DUTY	RATING NO.	SPECIFIC DUTY	RATING NO.
NO. 1 Responsible for organizing, training and direction of an intelligence and counterintelligence group.	7	NO. 4	
NO. 2 Responsible for providing intelligence and counterintelligence support to all sections of a Base	6	NO. 5	
NO. 3 Direction of a Counterintelligence Section for a Base.	6	NO. 6	

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.: 6

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE							X
RESOURCEFUL							X
ACCEPTS RESPONSIBILITIES							X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							X
DOES HIS JOB WITHOUT STRONG SUPPORT							X
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X	
WRITES EFFECTIVELY						X	
SECURITY CONSCIOUS						X	
THINKS CLEARLY						X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X	
OTHER (Specify): Handling and accounting for official funds							X

SEE SECTION "E" ON REVERSE SIDE

14-00000

SECRET
(When Filled In)

SECTION E	NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Speaking operationally, Mr. Morales is a one-man gang. His work is of the highest order, quantitatively and qualitatively. The JMWAVE operation being what it is, all officers should be versatile. This Mr. Morales is. His titles -- first, Chief, CI, and more recently Chief of the combined CI-FI Section -- do not even suggest the breadth of his activities. They take in denied area intelligence collection operations, the organization, training and management of a counter-intelligence apparatus and allied groups totalling over 300 people, sabotage and resistance ops, maritime ops, political action, propaganda and a great number of miscellaneous activities that defy classification, e.g., taking over and running a fast-moving PM recruitment program without loss of tempo when politics caused the breakdown of the normal recruitment machinery, setting up a Red Cross type service for queries from the trainees in camp.

For sustained effort, Mr. Morales has few peers. With his drive, imagination and good judgment he sets a fine example for the people who work with him, whether they find themselves under, alongside or above him in the organizational hierarchy.

SECTION F	CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE	SIGNATURE OF EMPLOYEE
12 July 1961	[signature]

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
Nine	

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

	EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS		REPORT MADE WITHIN LAST 90 DAYS
	OTHER (Specify):		

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
12 July 1961	Chief of Base, JMWAVE	[signature] Robert Reynolds

3. BY REVIEWING OFFICIAL

X	I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.
	I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.
	I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
31 JUL 1961	Chief, WH/4	[signature] R. K. DAVIS

SECRET

SECRET

11 January 1963

MEMORANDUM FOR: Secretary, Agent Panel

SUBJECT : [redacted] - Promotion

Morales, David S.

1. [redacted] has been in the vortex of Cuban field operations for the past four and one-half years and has developed into a senior operations officer with outstanding abilities, experience and professional stature.

2. During the past two major operational efforts against Cuba he has proven himself to be a superior agent handler with ready access to members of the exile community and ability to start and run operations which produced valuable intelligence. His background knowledge of the area has been invaluable to the JMWAVE Station operators and his tireless efforts and willingness to devote long hours to his work have set an example which others have been compelled to follow.

3. Regardless of [redacted]'s time in grade he is of that senior officer caliber fully deserving of and ready to assume the responsibilities of the next higher grade. [redacted] has displayed outstanding performance in FI, CI and PM operations and has the potential to fill a wide variety of senior operational assignments.

4. In view of the foregoing I strongly recommend the promotion of [redacted] from GS-14 to GS-15. I have discussed this action with the Chief of Station, JMWAVE, and he endorses my view that [redacted] fully merits advancement to the next higher grade at this time.

WILLIAM K. HARVEY
Chief, Task Force W

SECRET [illegible stamp]

SECRET

MEMORANDUM TO: Chief, Finance Division

THROUGH : Director of Personnel

SUBJECT : Designation of Officers Eligible for Premium Pay

REFERENCES : A. Memorandum to ADCI from General Counsel, dated 29 May 1962, Subject: Delegation of Authority (OGC 62-1131)

B. Memorandum to Deputy Director (Support) from SSA-DD/S, dated 7 February 1962, Subject: Emergency Allowance

C. Memorandum to Deputy Director (Support) from Chief, Task Force W, dated 28 May 1962, Subject: Allowances and Emoluments for Personnel assigned to JMWAVE, JMBAR and Supporting Agency Components at the same Geographic Area

1. The following individuals assigned PCS at JMWAVE qualify for premium pay in accordance with reference memoranda:

STAFF AGENTS - JMWAVE [redacted] AND ABOVE

NAME (?) GS

[redacted] [redacted]

14-00000

[redacted]

3. Authority to make this payment is contained in reference memoranda and no amendment to the supplement to their staff agent personnel action is required. The effective day of such premium pay will be the beginning of the first pay period following 1 June 1962.

William K. HARVEY
Chief, Task Force W

/s/ Harry W. Little, Jr.

APPROVED:
Director of Personnel

Date

Distribution:
Original & 1 - Addressee
1 - Director of Personnel
1 - Office of Communications
1 - Office of Logistics
1 - Chief, TFW
1 - TFW/Personnel

DISPATCH	CLASSIFICATION: RYBAT/SECRET	DISPATCH SYMBOL AND NO: UFG-T-495
TO: Chief, WHD INFO:		HEADQUARTERS FILE NO
FROM: Chief of Base, JMWAVE		DATE: [illegible]
SUBJECT: Commendation [redacted] DAVID S. MORALES		RE: "43-3" – (CHECK "X" ONE) MARKED FOR INDEXING NO INDEXING REQUIRED
ACTION REQUIRED: Please place in personnel file		INDEXING CAN BE JUDGED BY QUALIFIED HQ DESK ONLY
REFERENCES:		

1. For the information of Headquarters and for [redacted] personnel file, WAVE wishes to express commendation of [redacted]s contribution to the JMATE project. Beginning with his arrival in the WAVE area in October 1960, [redacted] initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMATE operations. In a remarkably short time, [redacted] was able to recruit, train, and organize such a service which has effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally para-military. In addition, the Cuban service which [redacted] organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve KUBARK ends, not only on the basis of liaison, but by means of penetrations of this service already established.

2. In the swift accomplishment of so many objectives, [redacted] has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.

[redacted]
ROBERT REYNOLDS

PJM/asp

12 April 1961

Distribution:
~~3~~ – Headquarters
2 – Files

14-00000

DISPATCH

RYBAT/SECRET

UFG-W-495

TO: Chief, WHD

FROM: Chiof of Base, JMWAVE

SUBJECT: Commendation - [redacted]

ACTION: Please place in personnel file

MARKED FOR INDEXING

NO INDEXING REQUIRED

INDEXING CAN BE JUDGED BY QUALIFIED HQ DESK ONLY

Morales, Louis S.

1. For the information of Headquarters and for [redacted] personnel file, WAVE wishes to express commendation of [redacted]s contribution to the JMATE project. Beginning with his arrival in the WAVE area in October 1960, [redacted] initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMATE operations. In a remarkably short time, [redacted] was able to recruit, train, and organize such a service which had effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally paramilitary. In addition, the Cuban service which [redacted] organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve KUBARK ends, not only on the basis of liaison, but by means of penetrations of this service already established.

2. In the swift accomplishment of so many objectives, [redacted] has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.

[redacted]

ROBERT REYNOLDS

PGH/asp

12 April 1961

Distribution:
3 - Headquarters
2 - Files

RYBAT/SECRET

[redacted] [illegible] 20 August 1961

[redacted] Moran, Frank S,

Dear [redacted]

In view of your contemplated cover assignment, you have been designated a Staff Agent. The purpose of this Supplement is to call your attention to certain [illegible] which are particularly tailored to your [illegible] and [illegible] rights and [illegible] incident to your status as an appointed employee.

1. Payroll Administration. As indicated in your Staff Agent Personnel Action, your present salary and grade are $ 12,210.00 per annum and GS-14[1] respectively. As an appointed employee of the Government you are entitled to receive and retain only the salary, allowances and other benefits applicable to that status. However, certain procedural variations will be followed to preserve the security of your cover position:

(a) The gross emoluments that you receive from your cover activities will be retained by you as an offset against the gross emoluments due you from this organization. If cover emoluments ever exceed those due you from this organization, the overage is to be remitted to this organization on a monthly basis, unless a different period is specified.

(b) Your Federal income taxes will be withheld and reported in conformance with R 20-661 or any subsequent regulations or procedures promulgated by this organization. For your information, this organization shall withhold from the gross payments due you Federal income taxes in an amount which, when added to the income taxes withheld by your cover facility, will equal the tax withholdings normally made from your gross taxable compensation with this organization. Taxes will be withheld from the differential due you by this organization. If there is no differential or if it is insufficient, you will be required to make tax remittances in conformance with HB 20-661-1.

(c) This organization will deduct from the gross payments due you an amount equivalent to six and one-half per cent (6 1/2%) of your gross salary for contribution to the Civil Service Retirement Fund. This amount will be deducted from the differential due you by this organization. If there is no differential or if it is insufficient, you will be required to make direct remittances to this organization in satisfaction of the required contributions. The Agency will not reimburse you for mandatory social security deductions required by virtue of your cover employment.

2. Place of Assignment. This Supplement is predicated upon a current [illegible] assignment under non-Governmental cover [illegible], deviation therefrom will require a new Supplement or an amendment hereto.

3. Secrecy. You will be required to keep forever secret this Supplement and all information which you may obtain by reason hereof [illegible] Government [illegible] of such secrecy may subject you to [illegible] [illegible] as amended [illegible] laws and regulations.

[illegible]

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:
Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE (LAST / FIRST / MIDDLE)	OFFICE COMPONENT
1-6	(Print) 7-24	25-26
33985	MORALES, DAVID S.	64

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL MONTH	ARRIVAL DAY	ARRIVAL YEAR	DEPARTURE MONTH	DEPARTURE DAY	DEPARTURE YEAR	COUNTRY	UNIT
1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
	81				09	30	60	CUBA	170

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE MONTH	DEPARTURE DAY	DEPARTURE YEAR	RETURN MONTH	RETURN DAY	RETURN YEAR	AREA(S)	UNIT
2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42

SOURCE OF RECORD DOCUMENT

- TRAVEL VOUCHER
- CABLE
- DISPATCH
- DUTY STATUS OR TIME AND ATTENDANCE REPORT
- OTHER (Specify) VERBAL WMC

DOCUMENT IDENTIFICATION NO.:

DOCUMENT DATE/PERIOD: 19 Oct 60

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT BY SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE 12/20/60	SIGNATURE [signature]

FORM 1451a OBSOLETE PREVIOUS EDITIONS

SECRET

14-00000

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE — FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE	DATE (from item 5)	NAME OF SUPERVISOR (item)	DATE (from item 5)
[redacted]	[illegible]	[illegible]	[illegible]
DATE RECEIVED AT HEADQUARTERS	DISPATCH NUMBER	DATE RECEIVED BY CAREER SERVICE	
[illegible]	[illegible]-2227		

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. SERVICE DESIGN.	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. COVER FOR CURRENT COVER
26 August 1925	D	Chief, ~~PM~~ GS-15	JMWAVE	[illegible] [redacted]

6a. DATE OF PCS ARRIVAL IN FIELD	6b. REQUESTED DATE OF DEPARTURE	6c. EXPECTED DATE OF FIRST CHECK-IN AT HQ	6d. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE
October 1960	8 June 1965	9 June 1965	1 July 1965

7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:

Wife, 38; Daughter, 12; Daughter, 10; Son, 8; Son, 7; Son, 6; Son, 5; Daughter, 3; Daughter, 1.

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

None

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). (Also attach personal cover questionnaire in accordance with CSI F 240-4)

Major duties during this tour have been as follows:
- Chief, CI (Oct. 60 - May 61)
- Acting DCOS and Chief, OPS (May 61 - Nov 61)
- Chief, Special Ops (Nov 61 - Apr 62)
- Chief, PM (May 62 - Present)

During this four year tour subject has been responsible for the supervision from 4 to 30 Case Officers and secretaries involved in across the board (CI/PM/FI/PW) operations including black infiltration operations into a denied area. In addition to his supervisory duties, subject officer has personally spotted, developed, recruited and directed up to as many as 300 indigenous agents who were used in FI/PM/CI/PW operations.

10. TRAINING DESIRED
(Indicate what training you believe you should have during the next several years)

Course in Management.

FORM 202 [illegible]

SECRET

SECRET

11. [illegible] FOR NEXT ASSIGNMENT: [illegible] YOU WOULD PREFER FOR NEXT ASSIGNMENT [illegible] DIFFERENT FROM THAT INDICATED [illegible] ITEM NO. 9 ABOVE. IF YOU [illegible] MORE THAN ONE PREFERENCE, INDICATE 1st [illegible] CHOICE.

Preferably commercial cover assignment to any Latin American country where my services may be required. Second choice would be Chief of Station in any Latin American Country as deemed appropriate by my superiors.

11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (*for 1st, 2nd, and 3rd choice*) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

☐ EXTEND TOUR ________ MONTHS AT CURRENT STATION TO ________ (DATE)

☐ 2 BE ASSIGNED TO HQTRS FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE. 1ST CHOICE WH 2ND CHOICE WE (Spain) 3RD CHOICE FE

☐ 1 BE ASSIGNED TO ANOTHER FIELD STATION: INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION 1ST CHOICE Peru 2ND CHOICE Santiago de Chile 3RD CHOICE Cali, Colombia

☐ RETURN TO MY CURRENT STATION
3 None

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

See Continuation Sheet

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

It is planned that Subject will head up a new police training unit in Peru.

DATE 3Dec.'64 TITLE C/WH/Pers. SIGNATURE Robert D. CASHMAN

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT: [redacted]

15. EMPLOYEE NOTIFIED BY DISPATCH NO. ________ DATED ________

CABLE NO ________ DATED: ________

CAREER SERVICE REPRESENTATIVE: ________ (SIGNATURE) DATE ________

SECRET

14-00000

Continuation Sheet

FIELD REASSIGNMENT QUESTIONNAIRE/Section 12:

Subject is an experienced senior operations officer who has sufficient scope to be able to manage FI, CI, PW, or PM operations. He has a high degree of fluency in Spanish and has extensive area knowledge of Latin America. Subject is a hard-driving, dedicated officer who has turned in a consistently strong performance during his tour at JMWAVE. Subject has additional growth potential both as a senior intelligence officer and as a first or second echelon supervisor of intelligence officers engaged in FI, CI, PW or PM operations. In view of Subject's experience, performance while at JMWAVE, his growth potential, fluency in Spanish, and his preference for a future assignment as outlined in paragraph 11, it is recommended that he be given a lateral field transfer to a WH Station where he can be used in an unofficial cover capacity in order to mount operations as appropriate for that Station's RMD. If Subject is given a lateral field transfer, he should attend the Clandestine Services Review Course, the Audio Surveillance Management Course, and an advanced course in management.

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE TRANSMITTAL

INSTRUCTIONS

A. This questionnaire is designed to provide information for consideration by headquarters in planning your next assignment.

B. Each supervisor in the field will ensure that this questionnaire is completed for each employee under his immediate supervision and forwarded to headquarters eight (8) months prior to the individual's planned date of departure from the station.

C. The questionnaire will be completed and forwarded through normal channels to headquarters in triplicate.

D. The questionnaires of Staff Agents should include cover duties and discussion of cover factors where appropriate.

SPECIAL NOTE

This form must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information or method of operations, it is normally expected that a complete and realistic statement of major duties may be reported in Item No. 8. However, the nature, purpose or disposition of information or operations will not be included. On the other hand, the description of the major duties of certain other employees may jeopardize security and should not be fully reported on this form. In these cases a general statement of duties will be indicated in Item No. 8 so as to show the level of responsibilities involved and enable reviewers at headquarters to understand the nature of your position. No names, operational techniques, objectives or purposes of the operation should be included.

5.1. NAME OF EMPLOYEE (in pseudonym, if any) [illegible] [redacted]	SIGNATURE OF EMPLOYEE (in pseudonym, if any) [redacted]
DATE: 30 September 1964	
5.2. NAME OF SUPERVISOR (in pseudonym, if any) ANDREW K. REUTEMAN	SIGNATURE OF SUPERVISOR (in pseudonym, if any) [illegible]
DATE 15 October 1964	

FORM 5-63 202 OBSOLETE PREVIOUS EDITIONS.

SECRET

Above was greased out prior to coming to Cuba Desk for review for HSCA. (C4)

14-00000

SECRET

11 January 1961

TO : Director of Personnel

FROM : Chief, WH

SUBJECT: Additional Compensation in Lieu of Overtime Payment

REF: Memo dated 11 January 1961 from SSA/DDS to DD/S, approved by DD/S, Subject: "Employee Benefits for JMATE Personnel"; and Memo dated 22 December 1960 from ADD(P) to Deputy Director (Plans), Subject: "Employee Benefits for Personnel Assigned to JMATE".

In accordance with referenced memoranda, it is requested that the personnel listed below be authorized to receive additional compensation effective 8 January 1961, at the rate of 15% of their respective rates of basic annual compensation (but not to exceed the ~~maximum~~ rate for a [illegible] GS-?) in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime.

NAME	EMPLOYEE Serial No.	TITLE	[illegible]
[redacted]	[redacted]	[redacted]	[redacted]

All the above employees are on Allotment [illegible].

[signature]
[illegible]

[signature]
Chief, WH

SECRET

1 June 1961

MEMORANDUM FOR: Chief, Finance Division

FROM : Chief, WH/4/Support

SUBJECT : Premium Pay

Due to the recent reduction in heavy workload requirements, the following employees are no longer entitled to Premium Pay. It is requested that this entitlement be discontinued effective c.o.b. 10 June 1961. The salaries are chargeable to Allotment #535-5000-8021:

[redacted]

[redacted]
MORALES, David S.
[redacted]

[redacted]

WILLIAM E. EISEMANN
Chief, WH/4/Support

Distribution:
2 - Chief, Finance Division (ea. employee)
2 - Director of Personnel (ea. employee)

SECRET

14-00000

S-E-C-R-E-T
(When Filled In)

12 SEP 1961

MEMORANDUM FOR: SA/BR/CPD

ATTENTION : Dot Kreinheder

FROM : Deputy Director of Security (Investigations and Operational Support)

SUBJECT : [redacted]

Morales, David S.

1. Reference is made to the memorandum dated 23 August 1961 in which a Covert Security Clearance was requested to cover Subject's conversion from Staff Employee to Staff Agent, GS-14, Operations Officer at JMWAVE, with WH/4.

2. This is to advise that a Covert Security Clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

3. Subjects of Covert Security Clearances are not to represent themselves as, nor are they to be represented as, employees of CIA.

4. Your attention is called to the fact that a Covert Security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.

5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURITY:

for Louis W. Casaly
Victor R. White

S-E-C-R-E-T
(When Filled In)

14-00000

SECRET

Documents dated from 1951 to 1975

(EXCLUSIVE OF THOSE FROM 1960-64)

WHICH ARE IN FOLDER FOR REVIEW BY

HSCA.)

SANITIZED COPIES OF THOSE FOR

REVIEW BY HSCA ARE ENCLOSED HEREWITH

SECRET

David S. MORALES